

# October 2020 BOARD AGENDA

6:30PM PT – 8:30PM PT via Zoom

https://zoom.us/j/96759868671

WSUU Mission: To support one another, expand our minds, and build a more just world.

Who does this meeting, this agenda, this event serve? Who and what are we centering?

6:30pm (20 min)	Chalice Lighting & Welcome –	<ul> <li>Land Acknowledgement Vanessa</li> <li>Chalice lighting &amp; readingMarissa</li> <li>Grounding practice Christopher</li> <li><u>Covenant:</u>Vanessa</li> <li>Check-in and Access needs</li> <li>Time keeper: Tony</li> </ul>
<b>6:50 pm</b> (5 min)	Minutes <i>Liz</i>	o Changes in September Minutes or approve as written
<b>6:55 pm</b> (10min)	Liaison Updates varied	o RJCT, COVID 19
<b>7:05 pm</b> (10 min)	<b>Revised Guest Policy</b> <i>Marissa/Vanessa</i>	o Discussion and Vote
<b>7:15 pm</b> (10 min)	Requests from Finance Committee	<ul> <li>Vote on \$600 Donation for PNUUGF Vanessa</li> <li>Review options for carry over and decide next month Shelley</li> </ul>
<b>7:25 pm</b> (25 min)	Racial Justice/UUA Rev. Christopher	o Discussion: statement from minister and decision about board component, timing
<b>7:50 pm</b> (10 min)	Congregational Connection UpdateMarissa/Jade/Thomas	<ul> <li>o Affinity and interest groups</li> <li>o Clusters meeting w/Leaders on 10/25</li> <li>o Congregational Mutual aid via Pastoral Care</li> </ul>
8:00 pm (10 min)	Leadership Assembly PlanMarissa	<ul> <li>November 22</li> <li>Partnering w/ Vanessa</li> <li>Discussing COIC's Widening the Circle of Concern through the year</li> </ul>
8:10 pm (10 min)	Updates on Other Ongoing Work	<ul> <li>Right RelationsJade/Liz</li> <li>GA PolicyMarissa</li> <li>Accessibility projectVanessa</li> <li>Looking forward to January meetingVanessa</li> </ul>
8:20 pm (10 min)	October Reports Vanessa	<ul> <li>Minister</li> <li>Administrator</li> <li>DRE</li> <li>Music</li> <li>Finance Committee</li> <li>Treasurer</li> <li>Transition Working Groupfinal!</li> </ul>
8:30pm (10 min)	Close of the Meeting Vanessa	<ul> <li>Personal Process Observations</li> <li>Extinguishing the Chalice</li> <li>8:40 End</li> </ul>

#### MINUTES: MEETING OF THE BOARD OF TRUSTEES OF WESTSIDE UNITARIAN UNIVERSALIST CONGREGATION

#### October 21, 2020

<u>BOARD ATTENDING</u>: (Virtual meeting through Zoom) Vanessa Shaughnessy, marissa delgado ohoyo, Shelley Webb, Liz Berggren, Jade Lowry, Thomas Terence, Tony Ricardi

STAFF: Shannon Day, Rev. Christopher Wulff

TIMEKEEPER: Tony

GUESTS: None

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<u>WELCOME AND CHALICE LIGHTING</u>: The meeting started at 6:31 pm. marissa shared chalice lighting words from Spilling the Light.

<u>COVENANT, ACCESS NEEDS AND GROUNDING PRACTICE</u>: Liz read the covenant and Rev. Christopher shared a grounding practice invoking board members' place in a long line of ancestors. A brief check-in including access needs was held.

<u>APPROVAL OF MINUTES</u>: The minutes from the September 16, 2020 board meeting were approved as amended.

#### LIAISON UPDATES:

\*<u>RJCT</u>: An upcoming meeting is planned to discuss goals and aligning with board priorities.

\*<u>COVID-19 ADVISORY TASK FORCE</u>: The board will continue to have conversations as questions arise about the policy on in-person gatherings and will also work to make clear what the parameters are for gatherings to address essential church functions and needs, e.g., grounds maintenance.

<u>GUEST POLICY</u>: The board reviewed and approved the adoption of a guest policy, which will be posted on the governance area of the WSUU website. There will also be a notice about the guest policy and a link published in the e-news.

#### REPORTS:

\*<u>FINANCE COMMITTEE</u>: See report attached. The board discussed and approved a \$600 donation to the PNWUUGF. Last year's final treasurer's report was submitted, which includes a carryover exceeding the amount projected in last year's budget. In its report, the finance committee has outlined four different options for dealing with the carryover amount

over budget. The board will review those options and will vote next month on whether to approve the final treasurer's report and on which option to select for managing the excess in carryover.

\*<u>ADMINISTRATOR REPORT</u>: See report attached.

\*DRE REPORT: See report attached.

\*<u>MUSIC REPORT</u>: See report attached.

\*<u>MINISTER REPORT</u>: See report attached. Rev. Christopher has been working on clarifying the processes and elements of worship, and on finding more ways to draw congregants into the worship process, including testimonials on why they are a part of Westside. Scott is also working on increasing congregant participation in the musical elements of the service. There has been an increase in pastoral requests in the past month. Staff is working on its covenant. Rev. Christopher continues to work on forming a ministry committee.

\*<u>TREASURER REPORT</u>: See report attached.

\*FINAL TRANSITION WORKING GROUP REPORT: See report attached.

<u>CONGREGATIONAL CONNECTION</u>: There will be a meeting with congregational cluster leaders this coming Sunday to gather feedback about how things are going and what kind of support is needed. An announcement is planned for the e-news on setting up online interest groups. Rev. Christopher spoke with the pastoral care team about setting up a mutual aid portal which would allow a larger group of the congregation to provide support for each other. Ideas are also being brainstormed for creating a space to talk about loss and grief and to allow more congregational networking around those issues.

<u>LEADERSHIP ASSEMBLY</u>: This event is scheduled for November 22, 2020. An agenda is still in progress.

<u>ACCESSIBILITY PROJECT</u>: Neve has been hired as an accessibility consultant. The details of the scope of their commitment are still being worked out.

<u>RIGHT RELATIONS WORKING GROUP</u>: Data are being compiled from the meetings the group has had with other congregations who have gone through the process of forming a right relations team. Two focus groups of one hour each are planned for November 1 and 9 in order to explore the congregation's ideas and expectations about the role of a right relations team.

<u>GENERAL ASSEMBLY DELEGATE POLICY</u>: The policy is still being formulated; Leilani will review it when completed. A congregational meeting is planned for January 24 to vote on the GA delegate slate.

<u>CLOSE OF MEETING</u>: Vanessa shared a closing reading from As We Depart From One Another. The meeting was concluded at 8:48 pm. The next regular meeting of the board will be held on November 18, 2020:.

#### ADDENDUM:

The following matters were presented to, discussed and approved by the board via email between the regularly scheduled September and October meetings due to the time sensitivity of the matters addressed:

1) that a church furnace engineering study be conducted with payment approved of up to \$5200;

2) that the board move forward with a proposal as written and sent via email to hire an accessibility consultant (Tony Ricardi recused himself);

3) that a budget of up to \$2000 be approved for compensation to an accessibility consultant (Tony Ricardi recused himself);

4) that payment of \$7200 be approved to repair brick work and apply sealants to nine windows to prevent leaks.

# As of: Thursday, October 1, 2020

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			650			-		11,250
\$	32,358	\$	<b>102,556</b>			,	\$	<b>368,628</b>
\$	(5,008)	\$	6,498					
		5,703 740 - - 2,484 675 284 3,585 68 2,842 2,266 1,077 3,263 - 650 \$ 32,358	5,703 740 - - 2,484 675 284 3,585 68 2,842 2,266 1,077 3,263 - 650 \$ 32,358 \$	- 410 5,703 18,397 740 1,856  - 21 2,484 8,114 675 2,025 284 284 3,585 12,125 68 704 2,842 2,842 2,266 6,768 1,077 1,615 3,263 10,533  650 650 \$ 32,358 \$ 102,556	-       410       18%         5,703       18,397       24%         740       1,856       18%         -       -       0%         -       -       0%         -       -       0%         -       21       1%         2,484       8,114       23%         675       2,025       17%         284       284       23%         3,585       12,125       22%         68       704       18%         2,842       2,842       25%         2,266       6,768       20%         1,077       1,615       11%         3,263       10,533       16%         -       -       0%         650       650       5%         \$2,358       \$ 102,556       22%	-       410       18% \$         5,703       18,397       24% \$         740       1,856       18% \$         -       -       0% \$         -       -       0% \$         -       -       0% \$         -       -       0% \$         -       21       1% \$         2,484       8,114       23% \$         675       2,025       17% \$         284       284       23% \$         3,585       12,125       22% \$         68       704       18% \$         2,842       2,842       25% \$         2,842       2,842       25% \$         2,266       6,768       20% \$         1,077       1,615       11% \$         3,263       10,533       16% \$         -       -       0% \$         650       650       5% \$         \$       32,358 \$       102,556       22% \$	-       410       18% \$ 2,300         5,703       18,397       24% \$ 75,146         740       1,856       18% \$ 10,220         -       -       0% \$ 1,650         -       -       0% \$ 1,633         -       21       1% \$ 3,450         2,484       8,114       23% \$ 34,692         675       2,025       17% \$ 11,884         284       284       23% \$ 1,241         3,585       12,125       22% \$ 55,140         68       704       18% \$ 3,900         2,842       2,842       25% \$ 11,569         2,266       6,768       20% \$ 34,169         1,077       1,615       11% \$ 14,210         3,263       10,533       16% \$ 66,728         -       -       0% \$ 2,250         650       650       5% \$ 11,900         \$       32,358 \$ 102,556       22% \$ 471,184	-       410       18% \$ 2,300         5,703       18,397       24% \$ 75,146         740       1,856       18% \$ 10,220         -       -       0% \$ 1,650         -       -       0% \$ 1,633         -       21       1% \$ 3,450         2,484       8,114       23% \$ 34,692         675       2,025       17% \$ 11,884         284       284       23% \$ 1,241         3,585       12,125       22% \$ 55,140         68       704       18% \$ 3,900         2,842       2,842       25% \$ 11,569         2,266       6,768       20% \$ 34,169         1,077       1,615       11% \$ 14,210         3,263       10,533       16% \$ 66,728         -       -       0% \$ 2,250         650       650       5% \$ 11,900         \$       32,358 \$ 102,556       22% \$ 471,184 \$

	Y	D Balance		Start of FY	ΥT	D Change
BANK ACCOUNT BALANCES						Ű
Umpqua General Fund Checking #7545	\$	49,975		64,631	\$	(14,657)
Sound Credit Union Money Market #6299		208,951		208,696		255
Sound Credit Union Business Savings #6290		25		25		-
Petty Cash		200		200		-
Total Account Balances	\$	259,150	\$	273,552	\$	(14,402)
ASSETS						
Church Bldg & Land (book value)	\$	2,918,600	\$	2,889,800	\$	28,800
Cash - Operations		101,526		117,085		(15,559)
Cash - Building Fund	\$	76,959		76,959		-
Cash - Elevator Fund		26,053		3,808		22,244
Other Dedicated Fund Balances		22,726		43,813		(21,088)
Undesignated Donations		31,886		31,886		
Total Fund Balances	\$	157,624		156,467		1,157
Total Assets	\$	3,177,751	\$	3,163,353	\$	14,398
LIABILITIES						
Loan fm UUA	\$	419,602	\$	435,136	\$	(15,535)
Loan fm Pacific NW Growth Fdtn		56,516		61,474		(4,958)
Other Current Liabilities		66,653		94,982		(28,329)
Other Dedicated Fund Balances		22,726		43,813		(21,088)
Total Liabilities	\$	565,497	\$	635,406	\$	(69,909)
CONGREGATIONAL EQUITY	\$	2,612,254	\$	2,527,947	Ś	84,307
Beginning of FY Equity	ş Ş	2,012,234	Ş	2,327,947	ç	04,307
YTD Change in Equity	ب	483,937				
		-03,537				
DEDICATED FUND BALANCES	\$	157,624	\$	156,467	\$	1,157
Beginning of FY Dedicated Fund Balances	\$	156,467				
YTD Change in Dedicated Fund Balances		1,157				
Overall YTD Cash Flow with Fund Balances:	\$	7,655				

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	Thursday, October 1, 2020						% Thru Year:	25%			Notes
	Account Name UND INCOME	Cur	r Mo Activity	Y	TD Balance	FY	20-21 Budget	YID %ofBgt		Over Budget	Notes
Pledges											
	Pledges - Current Year Income		18,534.91		79,333.09		283,400.00	20%			
	Pledges - Prior Year Income		525.00		2,405.00		2,000.00	120%		405.00	exceeded budget
4.100.110	Total Pledges	\$	19,060	ć	81,738	ć	2,000.00	29%	\$	403.00	exceeded budget
	i otal rieuges	Ş	19,000	ç	01,750	ç	285,400	2970	ç	405	
Sunday Pla	<u>ite</u>										
4.100.140	Contributions - Sunday WSUU		1,695.41		3,589.71		18,400.00	20%		-	some offering checks coming in for 100% to charity
4.100.141	Contributions - Sunday WSUU Minister Discretion		-		50.00		600.00	8%		-	
4.100.142	Contributions - Sunday WSUU Kitchen/Hospitality		-		-		-	0%		-	
4.100.143	Contributions - Sunday WSUU Youth Programs		-		-		600.00	0%		-	
4.100.150	Contributions Sunday Charities		888.20		1,932.78		6,133.00	32%		-	see above comment
	Total Sunday Plate Income	\$	2,584	\$	5,572	\$	25,733	22%	\$	-	
Other Don	ations										
	Give Big (Non-pledge gifts and stretch dollars)							0%			
	Endowment Fund Transfers IN		-		-		-	0%			
			_		0 207 50		8 250 00			147.50	
	Special Gifts & Campaigns		-		8,397.50		8,250.00	102%		147.50	
4.100.244	Accessibility Fund Donations		-	<u> </u>	-		-	0%	<u>,</u>	-	
	Total Other Donations	\$	-	\$	8,398	Ş	8,250	102%	\$	148	
Fund Raisi	ng										
4.100.245	Auction Income		-		30.00		22,000.00	0%		-	
4.100.247	Raise the Paddle Income		-		-		15,000.00	0%		-	
4.100.250	Rummage & Book Sale Income		-		-		-	0%		-	
4.100.257	Misc. Fundraising Income		100.00		100.00		-	0%		100.00	sale of desk
	Total Fund Raising Income	\$	100	\$	130	\$	37,000	0%	\$	100	
Affinity Pr	ogram Income										
-	E Scrip GF Income		1.69		6.14		-	0%		6.14	
	Amazon Rebate Income				50.27		1,500.00	3%		-	
	Thriftway Rebate Program		-		-		1,200.00	0%		-	
	Total Affinity Program Income	\$	2	\$	56	\$	2,700	2%	\$	6	
DE Ministra											
RE Ministr								ch			
	RE Fund Transfers IN		-		-		-	0% 0%		-	
	RE Fundraising & Donations		-		-		-	0%		-	
	OWL Registration Fees OWL Fund Transfers IN		-		-		800.00	0%		-	
	RE Coming of Age Program Fees		-		-		1,050.00	0%		-	
4.100.204	Total RE Ministry Income	\$	-	\$	-	\$	1,850	0%	\$		
	up Ministry Income							;			
	RE Youth Group Fund Transfers IN		-		-		1,033.00	0%		-	
4.100.262	RE Youth Group Fundraising & Gifts		-		-		-	0%		-	
	Total Youth Group Ministry Income	\$	-	\$	-	\$	1,033	0%	\$	-	

As of:	Thursday, October 1, 2020					% Thru Year:	25%			
Account #	Account Name	Curr I	Mo Activity	YTD Balance	F	Y20-21 Budget	YTD %ofBgt	_ 0	)ver Budget	Notes
Music Min	istry Income									
1.100.221	Music Fund Transfers IN		-	-		-	0%		-	
1.100.222	Music Fundraising and Donations		-	-		1,000.00	0%		-	
4.100.223	Music Programs Income		-	-		-	0%		-	
	Total Music Ministry Income	\$	-	\$ -	\$	1,000	0%	\$	-	
Program a	nd Misc Income									
.100.220	Coffee Income		-	-		-	0%		-	
.100.225	Membership Fundraising and Donations		-	-		500.00	0%		-	
.100.240	Interest Income		77.25	254.5	54	1,000.00	25%		-	
.100.241	Board Designated Fund Transfers to GF		-	-		53,500.00	0%		-	
.100.242	Building Fund Transfer IN		-	-		-	0%		-	
.100.251	Social & Envir. Justice Fundraising		10.00	30.0	00	-	0%		30.00	
.100.255	Common Quest Income		-	-		100.00	0%		-	
1.100.265	Ministerial Intern Inc		-	-		-	0%		-	
1.100.267	Minister Search Fund Transfers IN		-	-		-	0%		-	
1.100.268	Web Development Fund Transfers IN		-	-		-	0%		-	
.100.270	Building Maintenance/Janitorial transfer IN		-	-		-	0%		-	
	Total Program and Misc Income	\$	87	\$ 28	35 \$	55,100	1%	\$	30	
Rentals										
.100.300	Cell Tower Rental & Elec Reimb		2,453.10	3,679.6	55	14,718.00	25%		-	2 months worth
.100.302	Cell Tower Electricity Reimb True-up		-	-		1,600.00	0%		-	
.100.305	Rental Income - Single Events		-	-		-	0%		-	
1.100.310	Rental Income - Lease (Leaps and Bounds of WA)		3,000.00	9,000.0	00	36,000.00	25%		-	
4.100.311	Donations- Service Groups Meeting at WSUU		65.00	195.0	00	800.00	24%		-	continue to get check from AA even after contact
	Total Rental Income	\$	5,518	\$ 12,87	<sup>75</sup> \$	53,118	24%	\$	-	
	TOTAL GENERAL FUND INCOME	\$	27,351	\$ 109,05	i4 \$	471,184	23%	\$	689	

								- 1	
As of: Thursday, October 1, 2020					% Thru ነ		25%		
Account # Account Name	Curr	Mo Activity	YTD Ba	lance	FY20-21 Bud	get ۱	YTD %ofB	gt	Over Budget
GENERAL FUND EXPENSE									
MINISTER POSITION									
Minister Compensation									
5.100.100 Minister Housing Allow Exp		-	3	200.00	44,475	.00	7%		-
5.100.101 Minister Salary Exp		8,720.81	31	324.67	44,975	.00	70%		-
5.100.105 Minister Medical Ins Exp		-		-	11,385	.00	0%		-
5.100.106 Minister Group Term Life Ins Exp		-		89.00	730	.00	12%		-
5.100.107 Minister Long Term Disability Ins Exp		-		-	1,073	.00	0%		-
5.100.108 Minister Dental Insurance		-		-	1,776	.00	0%		
5.100.110 Minister Retirement Exp		-		957.66	8,945	.00	11%		-
5.100.115 Minister-FICA Exp		-		639.71	6,843	.00	9%		-
5.100.125 Minister's Professional Exp		-		-	8,900	.00	0%		-
Total Minister Compensation	\$	8,721	\$	36,211	\$ 129,	102	28%	\$	-
Additional Minister Exp									
5.100.102 Minister Moving Exp		-		-		-	0%		-
5.100.120 Minister's Sabbatical Exp		-		-		-	0%		-
5.100.126 Minister Installation Exp		-		410.00	2,300	.00	18%		-
5.100.128 Minister Search Exp		-		-		-	0%		-
Total Additional Minister Exp	\$	-	\$	410	\$ 2,3	300	18%	\$	-
Total Minister Position Expense	\$	8,721	\$	36,621	\$ 131,4	402	28%	\$	-

	Thursday, October 1, 2020				% Thru Ye		]	
Account #	Account Name	Curr N	1o Activity	YTD Balance	FY20-21 Budg	et YTD %ofBgt	Over Budget	Notes
CHILDREN	AND YOUTH MINISTRY							
<b>RE Directo</b>	r Compensation							-
5.100.150	RE Director Salary Exp		5,129.75	15,389.2	5 57,157.	0 27%	-	
5.100.153	RE Director Group Term Life Ins Exp		-	-	-	0%	-	
5.100.154	RE Director Long Term Disability Ins Exp		-	-	-	0%	-	
5.100.155	RE Director Medical Insurance		-	-	4,400.	0 0%	-	
5.100.158	RE Director FICA Exp		372.80	1,118.4	0 4,373.	26%	-	
5.100.160	RE Director Retirement Exp		-	1,539.0			-	aug. retirement in august so none here
5.100.165	RE Director Professional Exp		200.54	350.5	4 3,500.		-	_
	Total RE Director Compensation	\$	5,703	\$ 18,39	7 \$ 75,1	16 24%	\$ -	
RE Staff Ex	pense							
	RE Story Time Toddler Teacher Exp		-	-	-	0%	-	
	RE Nursery Lead Teacher Exp		200.00	480.0	0 2,200.	22%	-	
5.100.164	RE Nursery Assisstant Exp		-	187.5	0 1,920.	00 10%	-	
5.100.168	RE Program Assistant Exp		540.00	1,188.0	5,300.	22%	-	
5.100.169	RE Summer Coordinator Exp		-	-	-	0%	-	
5.100.170	Childcare Exp		-	-	800.	0 0%	-	
	Total RE Staff Exp	\$	740	\$ 1,85	5 \$ 10,2	20 18%	\$ -	_
RE Training	g Expense							
	RE Youth Leadership Development Exp		-	-	-	0%	-	
	RE OWL Leadership Development Exp		-	-	1,650.		-	
	RE Leader Training Exp		-	-	-	0%	-	
5.100.167	RE Teacher Appreciation Exp		-	-	-	0%	-	
	Total RE Training Expense	\$	-	\$-	\$ 1,6		\$ -	-
RE Youth G	Group Expense							
	RE Lead Youth Advisor Exp		-	-	-	0%	-	
	RE High School Youth Programs Exp		-	-	1,633.		-	
	RE High School Youth Scholarships Exp		-	-	-	0%	-	
5.100.227	RE Youth Group Fund Transfers OUT		-	-	-	0%	-	
	Total RE Youth Group Expense	\$	-	\$-	\$ 1,6		\$-	-
RE Operati	ions Expense							
	RE OWL Program Exp		-	-	200.	0 0%	-	
	RE Middle School Youth Programs Exp		-	-	-	0%	-	
	RE Operational Exp		-	20.7	4 3,250.	0 1%	-	
	RE Middle School Scholarships Exp		-	-	-	0%	-	
	RE Program Support Exp		-	-	-	0%	-	
	RE Curricula Exp		-	-	-	0%	-	
	RE Fund Transfers OUT		-	-	-	0%	-	
5.100.229	RE OWL Fund Transfers OUT		-	-	-	0%	-	
	Total RE Operations Expense	\$	-	\$ 2	1 \$ 3,4	60 1%	\$ -	_
Total Chi	Idren & Youth Ministry Expense	\$	6,443	\$ 20,27	3 \$ 92,0	9 22%	\$ -	
	·····	Ŧ	.,		, = =,0			-

	7								1		
	Thursday, October 1, 2020						Thru Year:	25%	]		
Account #	Account Name	Curr N	lo Activity	YTD	Balance	FY20-21	L Budget	YTD %ofBgt	C	Over Budget	Notes
MUSIC MI	IISTRY										
Music Dire	ctor										
5.100.185	Music Dir Salary Exp		2,307.76		6,897.06	25	5,493.00	27%		-	
5.100.186	Music Dir Medical Insurance		-		-	2	2,200.00	0%		-	
5.100.187	Music Dir Retirement Exp		-		689.71	2	2,549.00	27%		-	aug. retirement in august so none here
5.100.188	Music Dir FICA Exp		176.54		527.62	1	1,950.00	27%		-	
5.100.190	Music Dir Professional Exp		-		-	2	2,500.00	0%		-	
5.100.200	Music Dir Group Term Life Insurance		-		-		-	0%		-	
5.100.205	Music Dir Long Term Disability Ins Exp		-		-		-	0%		-	
	Total Music Director Compensation	\$	2,484	\$	8,114	\$	34,692	23%	\$	-	
Music Staf	-										
5.100.193	Music Sunday Service Pianist Exp		375.00		1,125.00	4	4,875.00	23%		-	
	Music Percussionist Exp		300.00		900.00	3	3,800.00	24%		-	
5.100.197	Music Chorale Rehearsal Pianist Exp		-		-	1	1,680.00	0%		-	
5.100.198	Music Bassist Exp		-		-		800.00	0%		-	
5.100.199	Music Administrator Exp		-		-		729.00	0%		-	
	Total Other Music Staff Expense	\$	675	\$	2,025	\$	11,884	17%	\$	-	
Other Mus	ic Expense										
5.100.191	Music Purchase Exp		284.00		284.00		766.00	37%		-	music license
	Music Equipment Maint Exp		-		-		400.00	0%		-	
	Music Programs Exp		-		-		-	0%		-	
5.100.196	Music Council Fundraising Exp		-		-		75.00	0%		-	
5.100.201	Music Equipment Purchase Exp		-		-		-	0%		-	
5.100.202	Music Marketing Exp		-		-		-	0%		-	
	Total Other Music Expense	\$	284	\$	284	\$	1,241	23%	\$	-	
Total Mu	sic Ministry Exp	Ś	3,443	Ś	10,423	Ś	47,817	22%	Ś	-	
		7	2,110			· · · ·	.,		7		
-	AFF & SUPPORT										
	inistrator & Bookkeeper										
	Congr Admin Group Term Life Ins Exp		-		-		-	0%		-	
	Congr Admin Salary Exp		3,330.25		10,290.50		5,423.00	23%		-	
	Congr Admin Medical Insurance		-		-		1,200.00	0%		-	
	Congr Administrator Retirement Exp		-		1,047.22		4,542.00	23%		-	aug. retirement in august so none here
	Congr Administrator FICA Exp		254.77		787.24	3	3,475.00	23%		-	
	Congr Admin Long Term Disability Ins Exp		-		-		-	0%		-	
5.100.231	Congr Admin Professional Exp	<u> </u>	-	<u>,</u>	-	<u> </u>	500.00	0%	<u> </u>	-	
	Total Congr Administrator & Bookkeeper Compensation	\$	3,585	Ş	12,125	Ş	55,140	22%	\$	-	

Account #Account NameCurr Mo ActivityYTD BalanceFY20-21 BudgetYTD %ofBgtOver BudgetNotesAdditional Employee Benefits5.100.178Labor & Industries Ins Exp-414.102,500.0017%-5.100.181Family and Medical Leave Ins Exp-136.56600.0023%-5.100.184Part time Empl FICA SS Exp68.09153.44800.0019%-Total Additional Employee Benefits Expense\$68704\$3,90018%\$-DUES & FINANCIAL EXPENSEUUA Dues Expense	
5.100.178       Labor & Industries Ins Exp       -       414.10       2,500.00       17%       -         5.100.181       Family and Medical Leave Ins Exp       -       136.56       600.00       23%       -         5.100.184       Part time Empl FICA SS Exp       68.09       153.44       800.00       19%       -         Total Additional Employee Benefits Expense       \$       68       \$       704       \$       3,900       18%       \$       -         Total Additional Employee Benefits Expense       \$       3,653       \$       12,829       \$       59,040       22%       \$       -	
5.100.181       Family and Medical Leave Ins Exp       -       136.56       600.00       23%       -         5.100.184       Part time Empl FICA SS Exp       68.09       153.44       800.00       19%       -         Total Additional Employee Benefits Expense       \$       68       \$       704       \$       3,900       18%       \$       -         Total Additional Employee Benefits Expense       \$       3,653       \$       12,829       \$       59,040       22%       \$       -         DUES & FINANCIAL EXPENSE	
5.100.184       Part time Empl FICA SS Exp       68.09       153.44       800.00       19%       -         Total Additional Employee Benefits Expense       \$       68.9       153.44       800.00       19%       -         Total Additional Employee Benefits Expense       \$       68.69       704       \$       3,900       18%       \$       -         Total Admin Staff & Support Expense       \$       3,653       \$       12,829       \$       59,040       22%       \$       -         DUES & FINANCIAL EXPENSE       E       E       E       E       E       E       E	
Total Additional Employee Benefits Expense       \$       68       \$       704       \$       3,900       18%       \$       -         Total Admin Staff & Support Expense       \$       3,653       \$       12,829       \$       59,040       22%       \$       -         DUES & FINANCIAL EXPENSE	
Total Admin Staff & Support Expense         \$ 3,653 \$ 12,829 \$ 59,040 22% \$ -           DUES & FINANCIAL EXPENSE	
DUES & FINANCIAL EXPENSE	
UUA Dues Expense	
5.100.300 Partner Church Dues Exp Bud 200.00 0% -	
5.100.320 UUA Dues Exp Bud 2,842.25 2,842.25 11,369.00 25% - pymt 1 of 4	
Total UU Organizations Dues Expense         \$         2,842         \$         11,569         25%         \$         -	
Financial Expense	
5.100.650 Loan Debt Service - UUA 1,699.39 5,098.17 22,043.00 23% - interest only	
5.100.655         Loan Debt Service - PNW Growth Foundation Exp         260.32         780.96         3,526.00         22%         -         interest only	
5.100.457 Annual City/County/State Fees 10.00 65.05 3,200.00 2% - charity reg fee	
5.100.520 Banking & Credit Card Fees e.g. Vanco 296.14 824.24 5,400.00 15% -	
Total Financial Expense         \$ 2,266         \$ 6,768         \$ 34,169         20%         \$ -	
Total Dues & Financial Expense         \$         5,108         \$         9,611         \$         45,738         21%         \$         -	
DISCRETIONARY EXPENSE	
Discretionary Expense	
5.100.757 Sunday Morning Contributions Given to Charity 1,076.86 1,615.29 6,133.00 26% - haven't disbursed aug or sept yet due to issue	o contact info
5.100.758 Minister Discretionary Fund Transfer OUT 600.00 0%	
5.100.760 Undesignated Donation FB Exp 7,477.00 0% -	
Total Discretionary Expense         \$ 1,077         1,615         14,210         11%         \$ -	
Total Discretionary Expense         \$         1,077         \$         1,615         \$         14,210         11%         \$         -	

As of:	Thursday, October 1, 2020			% Thru Year:	25%		
Account #	Account Name	Curr Mo Activity	YTD Balance	FY20-21 Budget	YTD %ofBgt	Over Budget	Notes
OTHER OPI	ERATIONAL EXPENSE						
acility Exp							
	Telephone/Cable/Internet	278.01	833.99	3,200.00	26%	-	
	Web Hosting Exp	-	-	300.00	0%	-	
	Web Maintenence Exp Bud	-	-	100.00	0%	-	
.100.475	Technology Management	279.11	814.91	4,600.00	18%	-	streamyard 1 yr
.100.480	Office Expenses	-	-	1,000.00	0%	-	
.100.481	Postage Exp Bud	110.00	110.00	500.00	22%	-	
.100.482	Printing / Copying	47.52	47.52	5,500.00	1%	-	
.100.483	Constant Contact Email Service	-	-	425.00	0%	-	
.100.550	Liability Insurance Exp Bud	-	3,869.50	7,450.00	52%	-	
.100.452	Security Alarm System	436.70	436.70	500.00	87%	-	1 yr of alarm monitoring
100.453	Electricity - SCL	1,440.46	2,880.92	11,000.00	26%	-	
100.454	Water/Sewer - SPU	77.86	77.86	2,000.00	4%	-	
100.455	Waste/Recycling/Green	99.30	240.70	2,000.00	12%	-	
100.456	Gas - PSE	65.69	256.18	4,500.00	6%	-	
.100.451	Janitorial Supplies	-	-	1,500.00	0%	-	
.100.458	Landscaping Exp	-	-	500.00	0%	-	
.100.459	Building Maintenance Supplies & Small Labor Vendor	-	78.96	2,700.00	3%	-	
100.461	Building Capital Reserve Exp-GF	-	-	3,000.00	0%	-	
.100.462	Lift Phone Monitoring	99.49	198.58	360.00	55%	-	
.100.463	Elevator Fund Reserve Exp	-	-	-	0%	-	
.100.471	Janitorial Service	125.00	375.00	8,000.00	5%	-	
.100.484	Marketing and Advertising	-	-	-	0%	-	
.100.726	AV Tech Expense	150.00	150.00	6,720.00	2%	-	Video prod. Work
.100.727	AV Equipment & Maintenance	-	-	225.00	0%	-	
	Real Rent Duwamish	54.00	162.00	648.00	25%		
.100.900	Transfers to Operations Cash Reserve Fund or Bldg	-	-	-	0%	-	_
	Total Facility Expense	\$ 3,263	\$ 10,533	\$ 66,728	16%	\$ -	

WSUU Congregation - Seattle WA

As of	Thursday, October 1, 2020					% Thru Year:	25%			
	Account Name	Curr	No Activity	YTD Balance		FY20-21 Budget			er Budget	Notes
Account #		curri	VIO ACTIVILY	TID Balance	r	120-21 Buuget	IID %01bgt		er buuget	Notes
Fundraisin	<u>g &amp; Rentals Expense</u>									
5.100.819	Raise the Paddle Purchase Exp -GF		-	-		-	0%		-	
5.100.820	Auction Expense		-	-		2,000.00	0%		-	
5.100.821	Rummage Sale Expense		-	-		-	0%		-	
5.100.822	Canvass Expense		-	-		250.00	0%		-	
5.100.823	Misc. Fundraising Exp Bud		-	-		-	0%		-	
5.100.305	Facilities Rental Exp - single events		-	-		-	0%		-	
	Total Fundraising & Rentals Expense	\$	-	\$-	\$	5 2,250	0%	\$	-	
Committee										
5.100.222	Coffee and Other Kitchen Exp		-	-		1,100.00	0%		-	
5.100.710	Membership Exp Bud		-	-		500.00	0%		-	
5.100.725	Worship Council Expense Budget		500.00	500.0	0	6,575.00	8%		-	guest speaker
5.100.754	Partner Church Program Exp		-	-		-	0%		-	
5.100.756	Social Action Expense		-	-		-	0%		-	
5.100.759	Board Discretionary Fund		150.00	150.0	0	300.00	50%	1	-	gifts
5.100.800	All Congr Social Events		-	-		175.00	0%		-	
5.100.801	All Congr Retreats and Trainings		-	-		3,000.00	0%		-	
5.100.829	Common Quest Exp		-	-		250.00	0%		-	
	Total Committees Exp	\$	650	\$ 65	0\$	\$ 11,900	5%	\$	-	
Total Oth	er Operational Support Expense	\$	3,913	\$ 11,18	3 \$	80,878	14%	\$	-	
	TOTAL GENERAL FUND EXPENSE	\$	32,358	\$ 102,55	6\$	\$ 471,184	22%	\$	-	
					_					
	Income less Expense		(5,008)	6,49	8	-				

As of:	Thursday, October 1, 2020					
Fund Acct	Fund Balances	Curr Balance	Mo. Change	Notes/Explanation	Prior Year Balance	Ann. Change
3.200.100	Building Fund FB	76,959.46	-		76,959.46	-
3.201.100	Accessibility FB	26,052.65	10.00		3,808.31	22,244.34
3.202.100	Building Maintenance/Janitoral Fund Balance	329.42	-		329.42	-
3.302.100	Minister's Discretion FB	2,246.73	(50.00)	druumm donation	2,296.73	(50.00)
3.303.100	Minister Search Fund Balance	142.88	-		142.88	-
3.304.100	Gifts to be Designated by Board FB	-	-		-	-
3.305.100	Undesignated Donations FB	31,886.18	-		31,886.18	-
3.307.100	PPP Loan/Grant FB Balance	-	-			
3.310.100	Conference Scholarship FB	171.21	-		171.21	-
3.321.100	Miscellaneous Grants	160.33	-		160.33	-
3.345.100	Hymnals FB	98.71	-		98.71	-
3.350.100	Music FB	290.53	-		290.53	-
3.355.100	WSUU Sponsored Events Balance	1,513.47	-		1,513.47	-
3.360.100	Youth Group FB	6,249.01	-		5,830.74	418.27
3.370.100	OWL Fund Balance	4,208.28	-		3,608.28	600.00
3.380.100	Religious Ed Misc FB	2,041.84	-		1,883.46	158.38
3.385.100	Raise the Paddle FB	-	-		22,214.34	(22,214.34)
3.390.100	Art and Aesthetics Fund Balance	2,929.50	-		2,929.50	-
3.391.100	Social Justice FB Balance	775.54	-		775.54	-
3.400.100	Endowment FB	55.00	-		55.00	-
3.405.100	Little Free Library Balance	40.00	-		40.00	-
3.815.100	Partner Church FB	1,103.36	-		1,103.36	-
3.835.100	Community Meal Trust Fund Balance	369.87	-		369.87	-
	Total Dedicated Funds	\$ 157,623.97	\$ (40.00)		\$ 156,467.32	\$ 1,156.65

# MUSIC DIRECTOR MONTHLY REPORT October 2020

ACTION ITEMS: No action items at this time

This has been a kind of light month event wise. Continuing to work on getting ahead in the calendar with music selection. After meeting with the Music Ministry Team (see below), I had a talk with Reverend Christopher and we'll be bringing back the "Gift of Music" at some time during most services to highlight our talented instrumentalists that haven't had so much of a presence in our online Sundays. I'm looking forward to this.

- 1. The Westside Chorale: The Chorale has been meeting on zoom every other Wednesday while I've been offering the "Creating Your Own Life Song" workshop on alternating Wednesdays. My plan is to get back to regular weekly Wednesday meetings starting in November. This has been a challenge for some folks. Some members say they value this time immensely, while a couple have decided that meeting this way doesn't serve their needs.
- 2. Music Ministry Team (MMT): At our last meeting on September 21<sup>st</sup> we identified and talked about more inventive ways to engage members of the congregation in creative endeavors. We talked about possible musical offerings for the coming holiday season in addition to services. We also agreed to meet monthly for the time being, and our next meeting will be on October 19<sup>th</sup>.
- 3. Congregational offerings:

A. Lisa Maynard started "Westside Strum-along" for ukulele players on October 5<sup>th</sup>. It was such a success that they met again On October 12<sup>th</sup>. They've agreed to meet on the second Monday of every month going forward.

B. John Britt is offering another Cabaret Night on All Hallows Eve (October 31<sup>st</sup>) which again promises to be lots of fun!

C. I'm planning on announcing a Sing-along at home zoom evening in mid-November where I'll be at the piano taking requests for sing-alongs from anyone who'd like to suggest something! I have soooo many music books full of great standards. My hope is to particularly invite the Aging to Saging group to join and make some suggestions!

D. In January I plan on offering another every-other-week Voice skills workshop for 4 sessions open to all members of WSUU.

- 4. "Creating your own Life Song": This class, currently being offered on zoom every other week, has been great! There are 8 members who've been attending regularly. October 28<sup>th</sup> will be our last session where we'll all be finishing our songs (or sharing where we're at at the moment). I'll be inviting people to share what they've come up with if they wish, and I'll include their responses in a future Westside Week. I've heard from members that it's been very meaningful to them, especially during these times.
- 5. Coordination with Rev. Christopher: I'm continuing to enjoy collaborating with Christopher on services. We're getting back to me having one Sunday off from services a month. I'm still working that week and coordinating with special music offerings. This month will be Rainier Reunion leading everyone at the October 25<sup>th</sup> service.
- 6. Upcoming vacation week: I'll be off from November 9<sup>th</sup> through the 15<sup>th</sup> for my 3<sup>rd</sup> week of contracted vacation time.

In Harmony,

Scott Farrell WSUU Music Director

#### October 14, 2020

To:WSUU Board MembersFrom:Rev. Cynthia Westby, DRERe:DRE Board Report for October 2020

**Mindfulness for Kids:** Once a month, beginning on Sunday, September 27<sup>th</sup>, the Sunday morning RE class will be focused on mindfulness for kids taught by me. I am a long-time mindfulness practitioner, trained in mindfulness-based stress reduction and have taught many classes on mindfulness. Children benefit from mindfulness, the simple practice of bringing a gentle, accepting attitude to the present moment in an accepting, and nonjudgmental way. This is an important skill for children to develop. I'm really excited about this class and our first class went really well and was well-received by the children who were actively involved as we found mindfulness practices that would tap already existing passions of each child.

**Mindfulness for Parents:** Beginning October 7<sup>th</sup> I lead a weekly half-hour drop-in mindfulness break for parents of children registered in RE. I remain on the zoom call for anyone who would like to talk after the guided mindfulness session. This is a stressful time for parents and practicing mindfulness meditation for even a few minutes a day can be profoundly beneficial. Additionally, the ideal way to teach a child to be mindful is to embody the practice oneself. This meditation break gives parents an opportunity to learn and develop their own mindfulness practice.

**Chalice Chapel:** This year's Chalice Chapel theme is "learning about our emotions." This once-a-month children's chapel for children 8-12 years of age includes rituals, brief videos, charades, and questions to consider as we explore and learn about our emotions. Our emotions encourage us to treat people with love and respect, or not; they help us focus our thinking or distract us; fill us with enthusiasm and energy or deplete our will; open us up to the outside world or wall us off from it. In this challenging time supporting our children in being aware of feelings in themselves and others; identifying those feelings; and being able to talk about those feelings is profoundly important. Our first Chalice Chapel was held on Sunday, September 13<sup>th</sup> after the story for all ages. Congregant and psychotherapist Aimee Schiefelbein leads this Chalice Chapel. Our second Chalice Chapel on this topic will be held on October 18th.

**Nursery:** Each week our lead nursery teacher Julie Vance records herself reading stories for our nursery children. I send these out to parents of nursery-aged children each week for them to show their children when they wish. Beginning in August, Ivy Ficarra, Westside's other Nursery teacher, was placed under Rev. Christopher's supervision to help with captioning recordings and with music for services in other ways.

**K-3 Spirit Play:** For K-3 children we are pre-recording Spirit Play lessons three times a month. I send the link out to parents, to be played for their children at their convenience. I include the wondering questions for the parents to encourage family conversation and engagement around the lesson's faith formation topics.

**4**<sup>th</sup>**-5**<sup>th</sup> **Grade RE** is offered once-a-month with Thomas Terence, Larry Murphy, and Jim Angell rotating as teachers. With the pandemic, children are on zoom for so many hours during the week for school, that they are 'zoomed out' by the weekend so a once-a-month class for this age group is an ideal faith formation support for these children.

**Middle School RE:** I hold a once-a month middle school RE class focused on giving these children an opportunity to be together, talk, and contemplate concerns they have decided to focus on like animal rights and a book club. With the pandemic so much time is being spent on zoom for their classes that middle schoolers' faith formation is best supported with a once-a-month class.

**Youth Group:** The Youth Group co-lead advisors are Neve Kamilah Mazique-Ricardi and David Edwards with Amy Hance-Brancati as the communications youth advisor keeping the youth and their parents informed about youth group plans. Other youth group advisors are: Julie Forkasdi, Stephen Scheurich, Marissa Ohoyo, and Laura Strand. Youth group meets most Sundays and kicked off their youth group on Saturday, September 26<sup>th</sup> with a late night gathering of 7 youth and two youth group advisors! Everyone had a blast during this late night event. We are looking forward to a dynamic, active, and engaged youth group! The youth group has many wonderful plans for the upcoming year including a youth-led service in March 2021.

**YAC:** (Youth-Adult Committee) YAC met on October 7<sup>th</sup> and meets quarterly. YAC supports the youth group in many different ways. Two youth, Talulla Shaughnessy and Quinn Douros hold the youth co-chair role. Julie Forkasdi is the adult co-chair. At our October 7<sup>th</sup> meeting we passed a scholarship policy that YAC has been working on for about seven months. This wonderful policy represents a tremendous amount of work on the part of YAC and the Youth Group. I have attached this policy as a separate document. I am thrilled to report that everyone was very pleased with this new policy. We are committed to practicing radical generosity in support of all Westside's youth.

**RE News:** I send a weekly email blast to RE families and friends about the week's upcoming RE classes and offerings, as well any UU-related events coming up that they, or their children and youth may be interested in, to facilitate participation in RE.

**Home Projects:** Twice a month, I send home UU related projects to parents of children and youth to encourage family conversations, connections, and activities around important UU themes and topics to inspire faith formation within families. I also send "Parents of Preschoolers" UU programming developed by Jen Shattuck to parents of preschoolers to offer playful, fun ways to engage in faith formation with young children.

# Administrator Report to Board October 2020

## No action items for me this month.

Happy fall! It is such a joy and blessing to have Rev. Christopher joining me here in the building – following all health and safety protocols of course. It has been a very lonely seven months.

Date	Speaker/Special Circumstances	Attendance	Collection (charity portion)	
9/13/20	Rev. Christopher – Ingathering Sunday	83 YouTube	\$172.04	
9/20/20	Rev. Christopher– RBG Service after worship	83 YouTube	\$184.04	
9/27/20	Rev. Christopher	77 YouTube	\$161.04	
10/4/20 Guest – Gregory Carrow-Boyd		62 YouTube 10 on Zoom	\$180.04	
10/11/20	Rev. Christopher – Indig. People's Day	71 YouTube	\$123.37	

### Sunday Morning Attendance and Offering (Charity Portion)

**Membership:** Current membership 189. Laura White has been relatively busy with membership responsibilities over the last few months. Since last spring we have had Chris and Caroline Sausler and Liz Goodwin rejoin. We have also welcomed Trey Powell, Naomi Bradfute, and Meghan Schumacher into membership. Laura has been doing one-on-one Zoom meetings as on option for membership classes during the pandemic.

**Share the Plate Collection**: I'm happy to report that we have more folx participating in the Share the Plate for September than we did over the summer months. We are back up to about 20 people participating each week. We have not quite reached the participation levels we were seeing in May which was averaging 26 people each week. I have been advertising availability of help in setting up Give-by-Text in our Sunday morning pre-service slideshow but have not had any takers.

# Facilities Issues and Updates:

**Leaking Windows:** Work on repair of the mortar and sealing of the bases of the sanctuary windows will begin on November 9<sup>th</sup>. Much gratitude to our facilities team for the temporary fix of plastic sheeting over the windows to protect from the entry of more rain before the repairs can happen. It is heartening that blocking the water for the base of the window seems to be preventing the entrance of water into the walls.

**Leaking Toilet:** Gratitude to Jim Schlough and Charlie Wilson for a tricky plumbing fix to the leaking toilet on the third floor.

Firebox/Furnace Replacement: We are still in the information gathering phase with the

furnace. Charlie Wilson was able to get another bid that he will share today or tomorrow. **Loss of maple tree:** Gratitude to all who came and helped when our beautiful maple tree in the garden lost branches into the sidewalk and street. This is such a sad loss for us, but I know when the time is right we will find the perfect replacement.

**Water Heater:** Our water heater that failed inspection due to a tight bend in a copper pipe has been replaced by Jim Schlough and will be reinspected next week.

**Fire Dept. Inspection Issue:** A nice development – on our most recent fire marshall inspection we were given an infraction for not having our ventilation hood in the kitchen inspected and tagged. This was a surprise as we had never heard this in past inspections. After much research and back and forth the siting has been lifted and we will not need to pay for any spendy inspections of the hood. Gratitude to Cliff Houlihan for help with that process.

**PPP Loan Forgiveness:** We are continuing to receive messages from Umpqua Bank, our lender for the PPP, that our loan is in a deferred status. The expectation is that proposed legislation will include revisions to the forgiveness rules to simplify the process by providing a much more streamlined application process for those borrowers with loans of \$150,000 or less.

In loving community, Shannon

# Finance Committee Report October 2020

This report is informational and raises two issues with recommendations for action by the Board.

Highlights	Actuals –	Actuals – YTD	YTD % of	Budget
	September		Budget	
Total Income	\$ 27,351	\$109,054	23%	\$ 471,184
Pledges	\$ 19,060	\$81,738	29%	\$285,400
Total Expenses	\$ 32,358	\$102,556	22%	\$ 471,184
Net Income/Expenses	\$ (5,008)	\$6,498		

#### Financial Highlights for September 2020 (25% of the year):

**Financial Status:** Pledge payments were a little low this month but not unusually low. Pledges for Prior Year are above the \$2K budget, \$2,405. Kudos to Shannon for following up with people to complete their pledges as best they can. Sunday Plate collections continue to be low this month. If they continue to be low, FC will provide some suggestions to increase them. It's possible that people are donating to election races instead. Shelley looked into the high Ministerial costs. Several factors account for that, primarily due to paying Rev. Deanna for unused vacation leave and timing of payments to her and Rev. Christopher.

### Unanticipated Expenses: None.

#### For the Board's Action: Use of Prior Year's Surplus (Carry-Over)

We ended the year with a large surplus due to the delay in Rev. Christopher's visa, the \$42k PPP loan, one month of interest-only mortgage payments, and lower costs related to Covid-19 limiting our use of the building. **Attached to the email** is the issue paper with options and a recommendation for the Board.

### For the Board's Action: Request from PNUUGF for Donation

**Background**: Pacific Northwest UU Growth Fund gave WSUU and ~40 other congregations small grants last spring to help us transition to streaming our services. We received \$2,000. They wrote Shelley in late September to ask for a donation or Share the Plate contributions to replenish their coffers so they can continue to offer financial assistance to congregations.

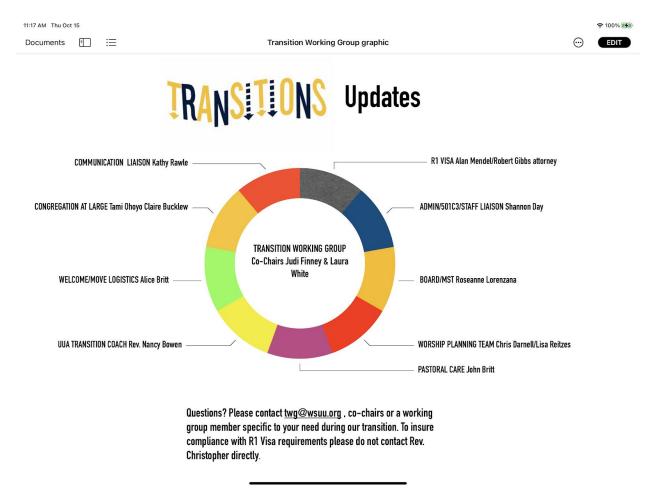
**Recommendation:** Finance Committee supports this request. WSUU was able to purchase our building only because of the loans from PNUUGF and UUA. Their gift last spring was at a time of great change and was greatly appreciated. PNUUGF deserves our support. We discussed whether to ask our congregation to Share the Plate, to restart paying the principal of our loan with them a month early, or to use our unusually deep reserves to

provide a donation to PNUUGF. We decided for the sake of simplicity to recommend to the Board that **we provide a donation of \$600**. This is size of a typical monthly donation from Share the Plate. Furthermore, if we end the year in strong financial shape, we would consider another donation up to the amount of the original gift.

Submitted by Paula vanHaagen 10/19/2020

# Final Report of Transition Working Group 10/15/20

- Laura and Judi are thrilled to report that the TWG has completed our mission of facilitating, in collaboration with the Board of Trustees, bringing Rev. Christopher, our called minister, and the Wulff family to West Seattle after 1 year and 3 months of diligent work by many members of our congregational community.
- The TWG members below have been thanked for their respective work:



• Please see the attached Transition Working Group Activity Log which details the work of this committee.

Respectfully submitted,

Laura White and Judi Finney, Co-chairs of the TWG

BUDGET SUMMARY	% tl	nru Year:	<b>100%</b>			
				Full Year		
	YTD	Actuals	%	Budget	Amoun	t Remainin
Income						
Pledges	\$	281,650	96%	\$ 294,183	\$	12,53
Sunday Plate		34,901	145%	24,000		(10,90
Other Donations		69,517	246%	28,236		(41,28
Fund Raising		49,781	106%	47,000		(2,78
Affinity Programs		1,915	118%	1,620		(29
RE Ministry		4,958	160%	3,100		(1,85
Youth Group Ministry		508	0%	-		(50
Music Ministry		686	66%	1,040		35
Program and Misc		6,336	136%	4,650		(1,68
Rentals		48,516	129%	37,718		(10,79
Total Income	\$	498,769	113%	\$ 441,547	\$	(57,22
xpenses						
Minister Compensation	\$	56,964	78%	\$ 73,125	\$	16,1
Additional Minister		10,610	68%	\$ 15,500		4,89
<b>RE Director Compensation</b>		76,303	100%	\$ 76,079		(22
RE Staff		9,073	89%	\$ 10,220		1,1
RE Training		-	0%	\$ 800		80
RE Youth Group		1,302	0%	\$ -		(1,3
RE Operations		7,260	210%	\$ 3,450		(3,8
Music Director Compensation		33,858	114%	\$ 29,741		(4,1
Music Staff		9,480	88%	\$ 10,733		1,2
Other Music		480	120%	\$ 400		()
Administrator Compensation		50,059	98%	\$ 51,325		1,2
Additional Employee Benefits		2,873	83%	\$ 3,453		5
UUA Dues		10,336	100%	\$ 10,336		
Loans, Taxes, Fees		53,478	96%	\$ 55,555		2,0
Discretionary		11,981	162%	\$ 7,400		(4,5
Facility		57,518	99%	\$ 57,880		3
Fundraising & Rentals		10,307	89%	11,600		1,29
Committees		25,746	107%	23,950		(1,79
Total Expenses	\$	427,629	97%	441,547	\$	13,9
· ·						
(TD Cash Flow (GF):	Ś	71,139				

	١	TD Balance		Start of FY	Y	TD Change
BANK ACCOUNT BALANCES						
Umpqua General Fund Checking #7545	\$	64,631		67,110	\$	(2,479)
Sound Credit Money Market #6299		208,696		132,484		76,212
Sound Credit Savings #6290		25		25		-
Petty Cash		200		200		-
Total Account Balances	\$	273,552	\$	199,819	\$	73,734
ASSETS						
Church Bldg & Land (book value)	\$	2,889,800	\$	2,456,300	\$	433,500
Cash - Operations		115,908		55 <i>,</i> 490		60,418
Cash - Building Fund	\$	76,959		77,621		(662)
Cash - Elevator Fund		3,808		49,324		(45,515)
Other Dedicated Fund Balances		44,990		16,220		28,770
Undesignated Donations		31,886		1,163		<u>30,723</u>
Total Fund Balances	\$	157,644		144,328		13,316
Total Assets	\$	3,163,353	\$	2,656,119	\$	507,234
LIABILITIES						
Loan fm UUA	\$	435,136	\$	435,136	\$	
Loan fm Pacific NW Growth Fdtn	Ŷ	61,474		61,474	Ŷ	_
Other Current Liabilities		52,982		54,412		(1,429)
Other Dedicated Fund Balances		44,990		16,220		28,770
Total Liabilities	\$	594,582	\$	567,242	\$	27,341
CONGREGATIONAL EQUITY	\$	2,568,771	\$	2,088,877	\$	479,893
Beginning of FY Equity	\$	2,128,317				
YTD Change in Equity		440,454				
DEDICATED FUND BALANCES	\$	157,644	\$	144,328	\$	13,316
Beginning of FY Dedicated Fund Balances	\$	144,328				
YTD Change in Dedicated Fund Balances		13,316				
Overall YTD Cash Flow with Fund Balances:	\$	84,455				

As of:	Thursday, September 3, 2020		% Thru Year:	100%	
Account #	Account Name	YTD Balance	FY19-20 Budget	YTD %ofBgt	Notes
GENERAL F	FUND INCOME				
Pledges					
4.100.100	Pledges - Current Year Income	281,225.45	292,183.00	96%	Under expectations
4.100.110	Pledges - Prior Year Income	425.00	2,000.00	21%	Highly variable category
	Total Pledges	281,650.45	294,183.00	96%	
Sunday Pla	<u>ite</u>				
1.100.140	Contributions - Sunday WSUU	22,555.30	16,000.00	141%	Great!
1.100.141	Contributions - Sunday WSUU Minister Discretion	3,136.78	600.00	523%	
1.100.142	Contributions - Sunday WSUU Kitchen/Hospitality	-	150.00	0%	
100.143	Contributions - Sunday WSUU Youth Programs	794.00	450.00	176%	
ł.100.150	Contributions Sunday Charities	8,414.42	6,800.00	124%	
	Total Sunday Plate Income	34,900.50	24,000.00	145%	
Other Dona	ations				
1.100.135	Give Big (Non-pledge gifts and stretch dollars)	-	-	0%	
1.100.155	Endowment Fund Transfers IN	-	-	0%	
1.100.160	Special Gifts & Campaigns	69,516.95	28,236.00	246%	Wake Now our Vision, PP Loan/Grant
4.100.244	Elevator Fund Donations	-	-	0%	
	Total Other Donations	69,516.95	28,236.00	246%	
und Raisi	ng				
	Auction Income	48,562.26	46,000.00	106%	Great Auction!
	Raise the Paddle Income	-	-	0%	
1.100.250	Rummage & Book Sale Income	1,218.91	1,000.00	122%	Book Sale
	Misc. Fundraising Income	-	-	0%	
	Total Fund Raising Income	49,781.17	47,000.00	106%	
Affinity Pro	ogram Income				
4.100.210	E Scrip GF Income	22.68	120.00	19%	
1.100.211	Amazon Rebate Income	1,364.93	1,500.00	91%	
4.100.212	Thriftway Rebate Program	527.46	-	0%	New this year
	Total Affinity Program Income	1,915.07	1,620.00	118%	
RE Ministry	<u>y Income</u>				
1.100.258	RE Fund Transfers IN	-	-	0%	
1.100.259	RE Fundraising & Donations	1,658.38	1,500.00	111%	Soup Lunches
4.100.260	OWL Registration Fees	3,300.00	800.00	413%	
1.100.263	OWL Fund Transfers IN	-	800.00	0%	
4.100.264	RE Coming of Age Program Fees	-	-	0%	
	Total RE Ministry Income	4,958.38	3,100.00	160%	
<u>outh Grou</u>	up Ministry Income				
1.100.261	RE Youth Group Fund Transfers IN	-	-	0%	
4.100.262	RE Youth Group Fundraising & Gifts	508.30	-	0%	
	Total Youth Group Ministry Income	508.30		0%	

	Thursday, September 3, 2020 Account Name	YTD Balance	% Thru Year: FY19-20 Budget	100% YTD %ofBgt	Notes
Music Min	istry Income				
	Music Fund Transfers IN	-	-	0%	
	Music Fundraising and Donations	685.72	1,040.00	66%	Pie Sales
	Music Programs Income	-	-	0%	
	Total Music Ministry Income	685.72	1,040.00	66%	
Program a	nd Misc Income				
4.100.220	Coffee Income	299.63	500.00	60%	
4.100.225	Membership Fundraising and Donations	15.00	500.00	3%	
4.100.240	Interest Income	1,212.49	50.00	2425%	Kept account at SCU (good interest)
4.100.241	Board Designated Fund Transfers to GF	-	-	0%	
4.100.242	Building Fund Transfer IN	-	-	0%	
4.100.251	Social & Envir. Justice Fundraising	4,808.88	3,600.00	134%	Beloved Conversations, Welcome table and BIPOC donations
4.100.255	Common Quest Income	-	-	0%	
4.100.265	Ministerial Intern Inc	-	-	0%	
4.100.267	Minister Search Fund Transfers IN	-	-	0%	
4.100.268	Web Development Fund Transfers IN	-	-	0%	
4.100.270	Building Maintenance/Janitorial transfer IN	-	-	0%	
	Total Program and Misc Income	6,336.00	4,650.00	136%	
<b>Rentals</b>					
4.100.300	Cell Tower Rental & Elec Reimb	15,945.15	14,718.00	108%	
4.100.302	Cell Tower Electricity Reimb True-up	1,830.12	1,500.00	122%	
4.100.305	Rental Income - Single Events	2,586.00	2,000.00	129%	
4.100.310	Leases Income- Pre School	27,015.00	18,000.00	150%	Pre-school Replacement!
4.100.311	Donations- Service Groups Meeting at WSUU	1,140.00	1,500.00	76%	
	Total Rental Income	48,516.27	37,718.00	129%	
	TOTAL GENERAL FUND INCOME	\$ 498,768.81	\$ 441,547.00	113%	

As of:	Thursday, September 3, 2020		% Thru Year: 100%	
Account #	Account Name	YTD Balance	FY19-20 Budget YTD %ofBg	t Notes
GENERAL F	UND EXPENSE			_
MINISTER F	POSITION			
Minister Co	ompensation			_
5.100.100	Minister Housing Allow Exp	15,000.00	26,975.00 5 <mark>6</mark> %	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.101	Minister Salary Exp	26,490.00	24,542.00 108%	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.105	Minister Cost of Living Adj Exp	5,079.62	5,851.00 87%	Rev Deanna health insurance
5.100.106	Minister Group Term Life Ins Exp	390.27	401.00 97%	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.107	Minister Long Term Disability Ins Exp	173.00	660.00 🔲 26%	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.110	Minister Retirement Exp	3,726.27	5,492.00 68%	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.115	Minister-FICA Exp	2,179.35	3,704.00 59%	Rev Alex July-Aug, Rev Deanna Jan-Jun
5.100.125	Minister's Professional Exp	3,925.30	5,500.00 71%	Rev Deanna, Rev Christopher
	Total Minister Compensation	56,963.81	73,125.00 78%	_
Additional	Minister Exp			
5.100.102	Minister Moving Exp	10,000.00	10,000.00 100%	Rev Christopher
5.100.120	Minister's Sabbatical Exp	-	- 0%	
5.100.126	Minister Installation Exp	-	2,500.00 0%	Installation delayed
5.100.128	Minister Search Exp	610.00	3,000.00 📃 20%	R1 Expenses
	Total Additional Minister Exp	10,610.00	15,500.00 68%	_
Total Minis	ter Position Expense	67,573.81	88,625.00 76%	

As of:	Thursday, September 3, 2020		% Thru Year:	100%	
	Account Name	YTD Balance	FY19-20 Budget		Notes
			-		
CHILDREN	AND YOUTH MINISTRY				
RE Director	r Compensation				
	RE Director Salary Exp	61,957.25	61,557.00	101%	
	RE Director Group Term Life Ins Exp	-	-	0%	
5.100.154	RE Director Long Term Disability Ins Exp	-	-	0%	
	RE Director Cost of Living Adj Exp	-	-	0%	
5.100.158	RE Director FICA Exp	4,502.72	4,800.00	94%	
5.100.160	RE Director Retirement Exp	6,490.18	6,222.00	104%	
5.100.165	RE Director Professional Exp	3,353.03	3,500.00	96%	
	Total RE Director Compensation	76,303.18	76,079.00	100%	
RE Staff Ex	pense				
5.100.162	RE Story Time Toddler Teacher Exp	-	-	0%	
5.100.163	RE Nursery Lead Teacher Exp	2,118.75	2,200.00	96%	
5.100.164	RE Nursery Assisstant Exp	1,485.00	1,920.00	77%	
5.100.168	RE Program Assistant Exp	5,085.50	5,300.00	96%	
5.100.169	RE Summer Coordinator Exp	-	-	0%	
5.100.170	Childcare Exp	383.75	800.00	48%	
	Total RE Staff Exp	9,073.00	10,220.00	89%	
RE Training	z Expense				
	RE Youth Leadership Development Exp	-	-	0%	
	RE OWL Leadership Development Exp	-	800.00	0%	
	RE Leader Training Exp	-	-	0%	
	RE Teacher Appreciation Exp	-	-	0%	
	Total RE Training Expense	-	800.00	0%	
RE Youth G	Broup Expense				
	RE Lead Youth Advisor Exp	-	-	0%	
	RE High School Youth Programs Exp	90.03	-	0%	
	RE High School Youth Scholarships Exp	-	-	0%	
	RE Youth Group Fund Transfers OUT	1,212.27	-	0%	Excess Income over Expenses moved to Youth FB
	Total RE Youth Group Expense	1,302.30	-	0%	
RE Operati	ons Expense				
	RE OWL Programs Exp	331.82	200.00	166%	
	RE Middle School Youth Programs Exp	-	-	0%	
	RE Operational Exp	3,801.55	3,250.00	117%	
	RE Middle School Scholarships Exp	-	-	0%	
	RE Program Support Exp	-	-	0%	
	RE Curricula Exp	-	-	0%	
	RE Fund Transfers OUT	158.38	_	0%	
	RE OWL Fund Transfers OUT	2,968.18	-	0%	Excess Income over Expenses moved to OWL FB
5.100.229	Total RE Operations Expense	7,259.93	3,450.00	210%	Excess meanie over Expenses moved to OvvE FB
Total Chil	Idean & Vouth Ministry Evennes	02 020 44	00 540 00	1049/	
Total Chi	ldren & Youth Ministry Expense	93,938.41	90,549.00	104%	

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As of:	Thursday, September 3, 2020		% Thru Year:	<b>100%</b>	
Account #	Account Name	YTD Balance	FY19-20 Budget	YTD %ofBgt	
Additional	Employee Benefits				
5.100.178	Labor & Industries Ins Exp	1,572.72	2,200.00	71%	
5.100.181	Family and Medical Leave Ins Exp	596.92	453.00	132%	
5.100.184	Part time Empl FICA SS Exp	703.71	800.00	88%	
	Total Additional Employee Benefits Expense	2,873.35	3,453.00	83%	
Total Adr	nin Staff & Support Expense	52,932.79	54,778.00	97%	
DUES & FIN	IANCIAL EXPENSE				
UUA Dues	Expense				
5.100.300	Partner Church Dues Exp Bud	-	-	0%	
5.100.320	UUA Dues Exp Bud	10,335.50	10,336.00	100%	
	Total UU Organizations Dues Expense	10,335.50	10,336.00	100%	
Financial E	xpense				
5.100.650	Loan Debt Service - UUA	37,863.65	39,455.00	96%	
5.100.655	Loan Debt Service - PNW Growth Fdtn Exp	7,120.24	7,950.00	90%	
5.100.457	Annual City/County/State Fees	3,002.82	2,750.00	109%	
5.100.520	Banking & Credit Card Fees e.g.Vanco	5,491.71	5,400.00	102%	
	Total Financial Expense	53,478.42	55,555.00	96%	
Total Due	es & Financial Expense	63,813.92	65,891.00	97%	
DISCRETIO	NARY EXPENSE				
Discretiona	ary Expense				
5.100.757	Sunday Morning Contrib to Charity	8,844.45	6,800.00	130%	
5.100.758	Minister Discretionary Fund	3,136.78	600.00	523%	
	Total Discretionary Expense	11,981.23	7,400.00	162%	
Total Disc	cretionary Expense	11,981.23	7,400.00	162%	

	Account Name RATIONAL EXPENSE	YTD Balance	FY19-20 Budget	VTD 0/ - (D -+	<b>•</b> • •
OTHER OPE			0	YID %OfBgt	Notes
OTHER OPEN					
Eacility Ever					
Facility Expe		2 412 01	2 000 00	1140/	
	Telephone/Cable/Internet	3,413.91	3,000.00	114%	
	Web Hosting Exp	278.99	250.00	112%	
	Web Maintenence Exp Bud	51.88	100.00		
	Technology Management	3,199.65	1,500.00	213%	Technology expenses related to COVID-19
	Office Expense	638.49	1,000.00	64%	
	Postage Exp Bud	562.31	500.00	112%	
	Printing / Copying	5,292.97	5,500.00	96%	
	Constant Contact Email Service	405.02	425.00	95%	
	Liability Insurance Exp Bud	7,429.00	6,500.00	114%	
	Security Alarm System	437.10	500.00	87%	
	Electricity - SCL	9,067.78	10,000.00	91%	
	Water/Sewer - SPU	1,756.57	2,000.00	88%	
5.100.455	Waste/Recycling/Green	2,067.90	3,000.00	69%	
5.100.456	Gas - PSE	5,297.59	5,000.00	106%	
5.100.451	Janitorial Supplies	847.60	1,500.00	57%	
5.100.458	Landscaping Exp	209.87	500.00	42%	
5.100.459	Building Maint Supplies & Small Labor	2,158.78	2,500.00	86%	
5.100.461	Building Capital Reserve Exp-GF	-	-	0%	
5.100.462	Lift Phone Monitoring	288.46	-	0%	
5.100.463	Elevator Fund Reserve Exp	-	-	0%	
5.100.471	Janitorial Service	7,061.15	8,000.00	88%	
5.100.484	Marketing and Advertising	-	-	0%	
5.100.726	AV Tech Expense	6,440.00	5,880.00	110%	Technology expenses related to COVID-19
5.100.727	AV Equipment & Maintenance	613.02	225.00	272%	Technology expenses related to COVID-19
5.100.900	Transfers to Operations Cash Reserve Fund	-	-	0%	
-	Total Facility Expense	57,518.04	57,880.00	99%	

As of:	Thursday, September 3, 2020		% Thru Year:	<b>100%</b>	
Account #	Account Name	YTD Balance	FY19-20 Budget	YTD %ofBgt	Notes
undraisin	g & Rentals Expense				
5.100.819	Raise the Paddle Purchase Exp-GF	-	-	0%	
5.100.820	Auction Expense	9,932.06	11,000.00	90%	
5.100.821	Rummage Sale Expense	-	-	0%	
5.100.822	Canvass Expense	-	100.00	0%	
5.100.823	Misc. Fundraising Exp Bud	-	-	0%	
5.100.305	Facilities Rental Exp - single events	375.00	500.00	75%	
	Total Fundraising & Rentals Expense	10,307.06	11,600.00	89%	
Committee	es Expense				
5.100.222	Coffee and Other Kitchen Exp	535.45	1,100.00	49%	No gatherings due to COVID-19
5.100.710	Membership Exp Bud	233.77	500.00	47%	
5.100.725	Worship Council Expense Budget	20,226.54	18,475.00	109%	Rev Deanna Sep-Dec, Guest speakers
5.100.754	Partner Church Program Exp	-	-	0%	
5.100.756	Social Action Expense	1,650.04	-	0%	
5.100.759	Board Discretionary Fund	-	100.00	0%	
5.100.800	All Congr Social Events	-	175.00	0%	
5.100.801	All Congr Retreats and Trainings	3,100.00	3,600.00	86%	Beloved Coversations and Equity Training
5.100.829	Common Quest Exp	-	-	0%	
	Total Committees Exp	25,745.80	23,950.00	107%	
Total Oth	er Operational Support Expense	93,570.90	93,430.00	100%	
	TOTAL GENERAL FUND EXPENSE	\$ 427,629.42	\$ 441,547.00	97%	
	Income less Expense	\$ 71,139.39			

As of:	Thursday, September 3, 2020				
Fund Acct	Fund Balances	Curr Balance	Notes/Explanation	Prior Year Balance	Ann. Change
3.200.100	Building Fund FB	76,959.46		77,621.35	(661.89)
3.201.100	Elevator FB	3,808.31	Installed a lift!	49,323.59	(45,515.28)
3.202.100	Building Maintenance/Janitoral Fund Balanc	329.42		329.42	-
3.302.100	Minister's Discretion FB	2,296.73		807.77	1,488.96
3.303.100	Minister Search Fund Balance	142.88		142.88	-
3.304.100	Gifts to be Designated by Board FB	-		-	-
3.305.100	Undesignated Donations FB	31,886.18	Depew Bequests, 19-20 Carry-over, SP Damage Deposit, UUA Visa Assistance	1,163.27	30,722.91
3.310.100	Conference Scholarship FB	171.21	Delegate scholarships	596.21	(425.00)
3.321.100	Miscellaneous Grants	160.33		160.33	-
3.345.100	Hymnals FB	98.71		98.71	-
3.350.100	Music FB	290.53		290.53	-
3.355.100	WSUU Sponsored Events Balance	1,513.47		931.99	581.48
3.360.100	Youth Group FB	6,249.01	Moved from general fund (excess fundraising over expenses)	4,904.24	1,344.77
3.370.100	OWL Fund Balance	4,208.28	Moved from general fund (excess fundraising over expenses)	1,240.10	2,968.18
3.380.100	Religious Ed Misc FB	2,041.84	Moved from general fund (excess fundraising over expenses)	1,883.46	158.38
3.385.100	Raise the Paddle FB	22,214.34	To be used for Accessibility	114.34	22,100.00
3.390.100	Art and Aesthetics Fund Balance	2,929.50		2,929.50	-
3.391.100	Social Justice FB Balance	775.54		705.54	70.00
3.400.100	Endowment FB	55.00		55.00	-
3.405.100	Little Free Library Balance	40.00		40.00	-
3.815.100	Partner Church FB	1,103.36		620.00	483.36
3.835.100	Community Meal Trust Fund Balance	369.87		369.87	-
	Total Dedicated Funds	\$ 157,643.97		\$ 144,328.10	\$ 13,315.87