

Covenant of Right Relations

Members will strive to do the following as they participate in the life of the Congregation:

- ⊕ Welcome and engage members and visitors alike, encouraging them to join in Congregational activities
- ⊕ Value and express our own emotions and differences in a way that respects the worth and dignity of each person
- ⊕ Express gratitude for the efforts of others
- ⊕ Listen attentively to appreciate fully another's point of view, valuing the perspective of others
- ⊕ Support and encourage the personal and spiritual growth of others, acknowledging that each person has a unique path and truth
- ⊕ Support and respect the contracts and/or agreements with the minister, staff, board and congregational committees
- ⊕ Value confidentiality
- ⊕ Ask for help, support and collaboration when needed and encourage others to do the same
- ⊕ Build courage and commitment to voice our values in the world, and work toward positive relationships with other faith communities
- ⊕ Provide opportunities to share diverse ideas in a safe place
- ⊕ Approach disagreements and conflicts constructively, communicating with others in a direct, caring and responsible manner
- ⊕ Advocate for mediation and resolution processes agreeable to all parties, when conflicts and misunderstandings arise within the Congregation
- ⊕ Acknowledge that everyone makes mistakes. Seek and offer forgiveness